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This book explains all the concepts underpinning the Organizational Management (OM), Personnel Development (PD) and Training and Event Management modules of SAP HR. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP

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can do for them. Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users can acquire a thorough understanding of different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, SAP Menu and SAP Customizing Implementation Guide (IMG). The last two follow the Table of Contents. If the reader is in SAP's User Menu or Configuration, the chapter number for these nodes can be found in SAP Menu and IMG. If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR OM, PD and Training can also be guided by the structure of this book.

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Tip 27 You can insert custom messages in employee pay stubs! If you're running the in-house payroll functionality in SAP ERP HCM, you can send custom messages to specific employees via their payroll stubs. Whether you want to explain a payment or deduction, note changes in payroll contact information, or acknowledge service anniversaries, it only takes a few clicks to add a personal note. Find out more on page 76!

The books in our "100 Things" series each provide 100 practical, little-known tips, tricks, and workarounds to help you get the most out of your SAP system. Whether you're a user, super-user, or consultant, you'll find useful information to help you: Save Time and Money With the time-saving shortcuts and workarounds provided, users of all levels will get the most

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out of their daily interaction with the system. Increase Efficiency Use these insightful tips to configure screens to your personal needs, to significantly reduce the number of IT trouble tickets, and to work more efficiently. The books' hands-on approach and easy-to-follow layout will help you to pick up new skills in no time. Work Smarter Your SAP user experience will be friendlier and easier, and you may even find yourself saying, “ I had no idea you could do this that way! ” or “ I wish I had known how to do this a long time ago! ”

This book explains all the concepts underpinning SAP ' s HR Time Management Module. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is used and how it relates to the other

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concepts. It then explains its properties, which are fields in a configuration node.

This book is designed to be used both as a reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience.

- It can be read from the Senior Management 's perspective to gain a broad understanding of the subject and what SAP can do for them.

- Business Process Owners can achieve a higher level of under-standing by getting to know more of SAP concepts and how to perform different tasks in SAP.
- Users can acquire a thorough understanding of different tasks and concepts underlying them.
- Functional consultants and proficient users can read the book to gain a complete under-standing of the system. As a technical reference, the book can be used to locate the relevant material through the Table of Contents, Index, ' SAP Menu ' and ' SAP Customizing Implementation

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Guide (IMG) ' . The last two follow the Table of Contents. If the reader is in SAP ' s User Menu or Configuration, the chapter number for these nodes can be found in ' SAP Menu ' and ' IMG ' . If a node is not covered in the book, the reason for not doing so is mentioned. The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book. A BETTER WORLD : There is a lot we can do to make our world a better world, just as we discover better ways to support our businesses. Read short articles inside on some of the ideas of World Integration and Improvement Initiative. World Government 691 World Language 693 Good Governance 699 City without Traffic Lights 705 SAP is a great software. One needs to fully understand its features in order to effectively exploit them for the benefit of customers. Mr. Agrawal ' s books on SAP HR have a unique approach. A

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chapter usually focuses on a single business concept, and discusses the user interface as well as its associated configuration. This logical division makes it easier for readers to understand the functionality. Another important feature of these books is the level of detail. Each screen and each field in a screen is explained. Explanation includes meaning, use case and in some cases guidelines. Details are balanced by overviews explaining the concepts and their relationships. While explaining functionality, Mr. Agrawal has taken efforts to highlight what can be done and how it is to be done. This is particularly important for less experienced users and consultants. Indicating chapter numbers against each menu and configuration item is a very useful innovation, as it establishes direct link between the SAP system and the book. Another useful feature is that these books can be read not only by consultants, but also

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by users, business process owners and even by senior managers. The importance of each topic for each category of users is specified. Mr. Agrawal has taken considerable pain in writing these books, and I congratulate Mr. Agrawal on his achievement and thank him for his contribution to the SAP community.

K. Sanjai Regional Head – Asia Pacific & Japan, SAP Global Delivery

This book is a simple tutorial guide with practical issues and their solutions, aimed at enabling readers to implement the various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who want to learn about SAP HCM and its most popular functionalities.

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Revised edition of the authors' SAP SuccessFactors employee central, [2016]

The best-selling book on SAP S/4HANA migration is back! Dive into this complete guide to SAP S/4HANA migrations paths, processes, and tools. Start with the basics: explore prerequisites for migration and learn about the on-premise, cloud, and hybrid operating models. Then get to know each migration path: brownfield, greenfield, or selective data transition. Understand the steps you'll take as you plan, prepare, and perform your migration, for any implementation path you choose. Your SAP S/4HANA migration starts today! 1) Your guide to SAP S/4HANA migration and implementation projects 2) Planning, preparation, implementation: find the information you need for each project phase 3) Detailed instructions for brownfield and

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greenfield scenarios 4) 2nd edition, updated and expanded a. Migration Paths Cloud, on-premise, or hybrid? Brownfield, greenfield, or selective data transition? Explore your migration options and then tailor your path to a successful migration. b. Processes Walk through each migration method with expert advice, instructions, and screenshots for system conversions, new implementations, and more. c. Tools Master the tools of the trade: SAP S/4HANA migration cockpit, SAP S/4HANA migration object modeler, and a survey of the latest migration and modeling tools. 1) Cloud, on-premise, and hybrid scenarios 2) System conversion 3) New implementation 4) Data migration 5) Selective data transition 6) SAP S/4HANA Cloud 7) SAP Activate 8) Migration object modeler 9) Migration cockpit 10) Rapid data migration

Das Buch f ü hrt in verst ä ndlicher Weise in

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die praktische Nutzung der Business Application Programming Interfaces (BAPIs) ein und klärt zunächst die wesentlichen Begriffe, die hinter dieser neuen SAP®-Technologie stehen. Das Buch zeigt eine empfehlenswerte Vorgehensweise für die Einführung und Realisierung der System-Kopplung zwischen R/3® am Beispiel von Lotus Notes. An Hand eines in nahezu jedem Unternehmen relevanten Ablaufs wird exemplarisch die Umsetzung eines Geschäftsprozesses der Kundenauftragsabwicklung gezeigt. Das neue Wissen wird mit Hilfe der beigelegten CD, die auch ScreenCams beinhaltet, plastisch und leicht verständlich vermittelt. Das Buch verfolgt im wesentlichen zwei Ziele: Es zeigt, welchen Nutzen die BAPIs bieten, um externe Systeme an ein R/3® System anzubinden, und wie hoch der Realisierungsaufwand ist. Es versetzt den Leser in die Lage, die Funktionsweise von

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R/3® und die angebotenen BAPIs und Lotus Notes nicht nur schnell zu verstehen, sondern auch Geschäftsprozesse schnell und zuverlässig in die Praxis umzusetzen.

Firms are investing considerable resources to create large information infrastructures to fulfil information-processing and communication needs. Using case study examples, this book presents a picture of the main issues involved in information infrastructure implementation and management.

This book comprises of 115 top consulting scenarios which you should know when you start to work in any procurement module but specifically in SRM Module in SAP. I have added these easy to understand in the one-page format which makes it easy to refer back, Keep as a side note and should be a guide for you to help you in handling most

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of the scenarios in SRM As per what happens in any consulting environment the issues you actually get from your client may not be included in here but after you have read through this guide, it would give you a very good base in the terms of helping you to experiment and try things out in the system directly to come closer to a resolution. These are prepared based on my notes from hundreds of meetings, being part of multiple projects, brainstorming with my colleagues and lastly to be able to provide ongoing support to my clients to manage their procurement landscape. Please note that this book focuses on building basic concepts for both Technical as well as functional people, so I recommended you go through all the pages to have a good understanding of the SRM system. If you have basic ABAP knowledge, it would be easier if not, it can be a good learning which can also be applied to other SAP modules.

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Although this book is geared more towards SRM as a product having worked in other modules as well, I also include some general SAP concepts which help you to apply the same knowledge in multiple other modules like MM, PM, HR and other areas. SRM has a tight integration with all the above modules, and hence it is important to have a good understanding, so you can work effectively in a collaborative environment with other team members by knowing how the other module work rather than just passing the buck. Below are the details of what the book contains - Understand the basics and best practices of procurement - Understand basics of SAP system in general for troubleshooting and support - Added scenarios from real time case studies and client specific issues - Each section is concluded with additional blog and reference links which help to understand the problem in detail - Includes ABAP technical

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and Functional details - Includes consulting scenarios - Includes Audit specific information - Include any relevant notes and other material - Includes some of my previously written blogs - Some code snippets which you can reuse if you implement the same scenarios In the last 2 chapters, I also try to talk about the next step for SRM and how you can transition to Ariba or other S/4 Modules in the cloud. There is also a detailed blog which I posted on SDN to help you prepare for Ariba certification.

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