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Modern organizational life seems dominated by crisis BP and the Gulf Oil spill, TEPCO and the Japanese tsunami, the global financial meltdown. Therefore it is particularly timely to find a collection of articles in this Handbook that provides research guidance and practical insights on how leaders manage or mismanage in crisis situations. The focus on the crisis leader highlights what they do, and how they do it, while at the same time raising important questions to guide subsequent analysis. Sydney Finkelstein, Tuck School of Business, Dartmouth, US and author of Why Smart Executives Fail With contributions from many of the leading researchers in the field, the Handbook of Research on Crisis Leadership in Organizations summarizes much of the theory, research, and opinion about various facets of crisis leadership in order to advance this emerging field. It recognizes that crises have become an almost inevitable part of organizational life, and describes how leaders can facilitate people getting through the crisis. The Handbook is divided into four parts: attributes and behaviors of the crisis leader; leadership of subordinates during a crisis; managing the present crisis and prevent future crises; and an integration of approaches to understanding crisis leadership. Enough knowledge has been accumulated about crisis leadership in organizations to serve as guidelines for practice, as well as a research base to build on for the future. Leaders must help others get through crises as well as prevent them. Researchers in the field of crisis leadership and crisis management will find this important resource invaluable. Academics and students of organizational behavior, industrial and organizational psychology, and management will also find much of interest and might also suggest the book as a valuable addition to their library as an important resource in the field of crisis leadership. Human resource professionals in larger organizations as well as management consultants who endeavor to acquire advanced knowledge about this field will find the practical aspects of keen interest as well.

Focus on the fundamental principles and practices of effective management today with DuBrin's comprehensive, yet concise, MANAGEMENT ESSENTIALS, 9E, International Edition. This brief but thorough new edition functions both as a solid introduction for new students or an in-depth review of core concepts and the latest research and applications for working professionals.Written from the first edition as an essentials text, this book is not a condensation of a larger text, but provides concise, complete coverage that clearly translates the latest research, theories, and management experiences into actual practice. The author's proven functional approach introduces the role of a manager and today's managerial environment before exploring critical topics in planning, organizing, leading, and control. This edition addresses emerging issues, such as sustainability and environmental concerns, management in difficult times, employee morale, diverse workforces, and teamwork. New coverage of ethics, personal productivity, the latest information technology, and decision making are also included.Compelling, memorable examples show how leaders effectively apply principles of management in a wide variety of business settings. New action features, new online skill builders, new cases and video cases work with proven exercises and self-assessment quizzes to help readers develop the managerial, interpersonal, and technical skills necessary for outstanding career success.Help your students acquire the knowledge and skills to manage, lead, and successfully compete in today's rapidly changing business environment with DuBrin's MANAGEMENT ESSENTIALS, 9E, International Edition.

Possessing a positive self-attitude, being self-confident, and having high self-esteem are worthwhile attributes in both work and personal life; some take these positive attributes to the extreme and become self-absorbed, self-adoring, self-centered, and show little empathy for the problems and concerns of others. In brief, they are narcissists and they can be especially problematic in business settings. This book presents information about narcissism in the workplace that is based both on empirical research and on opinion derived from systematic observation. The author uses case studies and real life examples to shed new light on workplace narcissism. The author describes both the positive and negative features of narcissism and presents strategies and tactics for dealing constructively with narcissistic traits and behaviors in oneself and in others. Self-tests and questionnaires found throughout the volume enable readers to reflect on their standing on a variety of behaviors and attitudes associated with narcissism. Each chapter includes a section labeled 'Guidelines for Application and Practice' that provides practical advice for applying the research and theories presented within. Further, each chapter concludes with a case history of narcissism, accompanied by a brief analysis of the narcissistic aspects of the case's subject. Narcissism in the Workplace serves as a manual for capitalizing on the positive aspects of narcissism and minimizing its potential negative effects. Intended for human resource professionals, researchers, and students and scholars of organizational behavior, organizational psychology, human relations and leadership, this book will also appeal to a broad range of serious minded readers who wish to learn more about, combat the difficulties of, or employ the benefits of narcissism.

This second edition of Leadership continues to offer a balanced approach to the study of leadership, drawing on Australasian practices and international theory. It looks at the characteristics of leaders in a wide variety of Australasian settings - organisations in the private, public, and not-for-profit sectors, as well as in politics and in our community. Traditional content such as charismatic, transformational, contingency, and situational theories of leadership are covered in detail, along with the power, influence, motivation, coaching, communication, and team building aspects of leadership. The text also introduces contemporary issues, such as entrepreneurship, knowledge management, leadership in international contexts, and the importance of ethics and social responsibility.

Political Behavior in Organizations includes a summary of power and influence in organizations. The text blends research, theory, experience and skill building into a comprehensive yet concise book designed for understanding and application. Key features include: - captivating case histories for analysis, both from the media and original stories; - political skill-building exercise for each chapter; - self-assessment quizzes; - introductory cases at the beginning of each chapter.

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Leadership: 2nd Asia-Pacific Edition offers a balanced approach to the study of leadership, drawing on contemporary Australasian practices and examples along with local and international theory. The text looks at the characteristics of leaders in a wide variety of Asia-Pacific settings: organisations in the private, public and not-for-profit sectors, as well as in politics and in our community. Traditional content, such as charismatic, transformational, contingency and situational theories of leadership, is covered in detail, along with the power, influence, motivation, coaching, communication and team-building aspects of leadership. Contemporary issues, including entrepreneurship, knowledge management, leadership in international contexts, and the importance of ethics and social responsibility, are also extensively covered.

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