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Basic Trainer Competencies Infoline  
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Competency-based training is a unique approach to training design that builds and enhances individual competencies in line with previously

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Identified profiles of success. This training helps fill the gap between workers' actual performance and their ideal performance.

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Training: How To Do It The Right Way  
1. Determine If Training Is The Correct  
Course Of Action To Take. Ask

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yourself if the performance problem  
can be solved... 2. Determine  
Measurable Job Requirements And  
Assess How Well Workers Are  
Meeting These Requirements. Steps  
2-5 ...

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## 12 Steps For Implementing

### Competency-Based Training ...

According to the National Skills Center of Australia, “competency-based training is a structured approach to training and assessment that is directed toward achieving specific outcomes. It is about assisting

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Individuals to acquire skills and knowledge so they are able to perform a task to a specified standard under certain conditions”.

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Competency-Based Training (CBT):  
Getting Started ...



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I thought the author did a good job explaining the basics of competency-based training in this book. I appreciated the worksheets that are included to give you support as you explore and create competency-based trainings. I thought the Appendix B was particularly good, which gives

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Information on creating a competency model.

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The Basics of Competency-Based  
Training Competency-based training is  
training and development that focuses  
on specific competencies, or skills.  
What makes this style of training  
unique is that the training programs

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are broken down into individual courses, or modules.

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core competencies for trainers based  
on the astd competency models  
foundational competencies that fall  
into the categories of business and



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Management understanding the basics  
of business interpersonal being a great  
communicator and influencer and  
personal possessing adaptability and  
the ability to think ahead basic trainer  
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foundational competencies that fall into the categories of business and management understanding the basics of business

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