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Now that you understand the most common situations that trigger workplace discrimination suits, let ' s take a look at how to avoid them: Create written criteria. Before you make any major decisions – hiring, firing, promotions, etc. – make sure you write out objective criteria to establish how you plan to evaluate applicants and employees.

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To prevent discrimination in the workplace, you must develop a clear and comprehensive policy addressing unlawful discrimination and make sure all employees – especially supervisors – understand the types of conduct that are prohibited and the consequences of engaging in that conduct.

## [How to Prevent Discrimination in the Workplace \(with Pictures\)](#)

What the 'protected characteristics' are, and differences between discrimination and other types of unfair treatment. When an employer may make a decision based on age, race or another protected characteristic Circumstances when an employer may legally make a decision based on a 'protected characteristic'. If you 're treated



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unfairly at work

## Discrimination, bullying and harassment | Acas

You must not state or imply in a job advert that you 'll discriminate against anyone. This includes saying that you are not able to cater for workers with a disability. Only use phrases like ' recent...

## Employers: preventing discrimination: Discrimination ...

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## 30 E-Learning Book Avoiding Workplace Discrimination A...

1. Leadership Commitment. First and foremost, the leaders of a company or organization, including the owners, executives and senior managers, must personally commit to promoting and creating an environment and culture which does not tolerate discrimination and harassment in the workplace.

## 6 Tips to Avoid Harassment and Discrimination Claims

Create an anti-discrimination policy for your workplace. Make sure your employees understand what types of behavior are and are not acceptable. Post these rules in public places like a lunch room, communal workspace, or water cooler. Send an email out to all of your employees as well.

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## 5 Ways to Avoid Discrimination - wikiHow

Discipline and Grievance Procedures - An employers guide. Avoiding  
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Discrimination Under the Equality Act 2010, it amounts to unlawful  
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